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the tourism industry is an industry of people and is directly dependent on the performance of activities skills professionalism quality and competitiveness approaching the perspective of people management stresses the need to humanize companies making

empowerment and commitment easier these are key to setting talents and more importantly to encouraging these individuals to put their creative capacities to the service of the companies for which they work only by being collaborative internally does business gain competitive capacity in the global marketplace this aspect is crucial in tourism in the face of strong and growing competition in the sector human capital and people management in the tourism industry is a crucial reference source that reveals groundbreaking human resource policies for tourism destinations revolutionary human capital managerial business approaches in tourism innovative tourism training perspectives and new tourism qualification prospects featuring research on topics such as intellectual capital human resource management and financial performance this book is ideally designed for business managers entrepreneurs human resource officers industry professionals academicians students and researchers

the global response from business to social and environmental issues during the past decade has created a corporate responsibility movement but what has been the impact of this movement the financial crisis that began in 2007 has led more and more people to question the fundamentals of our economic system now some within the corporate responsibility movement are developing a vision and practice of a new form of capitalism one that will require collective action to achieve bendell and doyle draw on lifeworth s annual reviews of corporate responsibility and explain how business leaders stakeholders and related academe now need to experiment with new models that address the fundamental flaws of contemporary capitalism including monetary systems enterprise ownership and regulation this book will be a fantastic resource for business libraries as it records and analyses key events issues and trends in corporate responsibility during the first decade of the 21st century it is a sequel and companion to bendell s previous work the corporate responsibility movement

one of a company s most important communication tools is the employee handbook but creating or revising one can be an overwhelming job it must be legally sound up to date clearly written and comprehensive this ready to use guidebook now in its second edition practically writes the handbook by itself human resources professionals will appreciate its checklists that guide them every step of the way and make sure all bases are covered step by step instructions that make information easy to understand and help avoid mistakes more than 400 sample policy statements all in use by actual companies and ready to go as is or to revise as needed plain english explanations of federal and state regulations with practical suggestions for implementation

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provides human resource professionals and business owners guidance in creating an employee handbook covering such topics as hiring payroll benefits performance evaluations and privacy in the workplace

this concise yet comprehensive reference helps employers responsibly and effectively deal with the basic personnel issues they face

each day it guides employers in the development of a cohesive personnel program that is tailored to meet their companies unique needs and goals the author explicates potentially confusing matters such as employment at will equal opportunity sexual harassment the disabled and immigrant and legal alien workers in lay terms and points out the dangers of oversight stressing the importance of consistency and documentation he addresses the full range of personnel issues an invaluable resource for any business that doesn't have a personnel expert on staff cd contains sample employee handbooks federal regulations and laws forms for complying with government programs and worksheets for assessing personnel needs and goals

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